

Diluted Earnings Per Share (EPS)

	4Q22	4Q23	FY22	FY23
<i>Reported EPS</i>	<i>\$1.71</i>	<i>\$1.97</i>	<i>\$7.34</i>	<i>\$9.60</i>
Restructuring/Impairment costs	-	0.02	0.05	0.12
Acquisition/Integration costs	0.06	-	0.08	-
Tax items and other matters	(0.12)	(0.02)	(0.02)	(0.30)
<i>Adjusted EPS**</i>	<i>\$1.65</i>	<i>\$1.97</i>	<i>\$7.45</i>	<i>\$9.42</i>

Estimated factors affecting changes in Reported and Adjusted EPS

	4Q23	FY23
<i>Total items affecting EPS**</i>	<i>0.32</i>	<i>1.97</i>
<i>Total operating items</i>	<i>0.41</i>	<i>1.99</i>
Margin	0.94	3.78
Volume	(0.76)	(1.65)
Foreign exchange	0.03	(0.16)
Other income	0.20	0.02
<i>Total non-operating items</i>	<i>(0.09)</i>	<i>(0.02)</i>
Other non-operating income	(0.03)	(0.10)
Financing costs	0.05	(0.21)
Tax rate	(0.10)	0.28
Shares outstanding	0.01	-
Non-controlling interests	(0.02)	0.01

**Totals may not foot due to rounding;